

Position Vacancy: Registered Practical Nurse, 18-month contract

Posting Deadline: January 30th, 2024

ORGANIZATION OVERVIEW

Anishnawbe Mushkiki is an Indigenous community-led, primary health care non-profit organization. Our employees collaborate and work within an interdisciplinary health services team to achieve a common goal of improving the quality of health and life of all people in Thunder Bay and catchment area.

Anishnawbe Mushkiki empowers people to achieve optimal health and well-being through a holistic healthcare approach. We operate a primary care clinic, chronic disease management and prevention, traditional wellness, cultural programs, health promotion programs, community development initiatives, and social support services in a culturally safe environment.

We have a unionized workforce and offer competitive compensation and benefits, including Healthcare of Ontario Pension Plan.

POSITION SUMMARY

Under the overall supervision and reporting to the Director, Health and Community Services, the Registered Practical Nurse will be a member of an interprofessional team, providing culturally sensitive nursing support services and interventions within scope of practice.

DUTIES AND RESPONSIBILITIES HIGHLIGHTS

- Provides nursing services within defined scope of practice, to patients based on patient assessment and care planning procedures.
- Conducts COVID rapid testing as needed.
- Performs nursing interventions such as taking vital signs, applying aseptic techniques including sterile dressings, ensuring infection control, monitoring nutritional intake, conducting specimen collection, taking client's blood pressure, temperature, weight, height, and pulse.
- Conducts initial screening assessment, provides appropriate care and/or makes appropriate referral within the scope of practice of a Registered Practical Nurse.

- In coordination with other clinical staff, restocks medical supplies, maintains lab forms, monitors oxygen equipment, maintains drug cupboards, exam rooms, inventory equipment, lab room and ensures equipment is maintained, sterilized, and autoclaved as needed.
- Maintains charting tools including electronic medical records.
- Administers medications by injection or other routes as ordered by provider and observes and documents adverse and/or therapeutic effects.
- Oversees and maintains the scheduled immunization according to nursing guidelines and reports these in a timely manner to TBDHU.
- Monitors wound care and dressing changes for all clients.
- Increases self-awareness and work with all forms of healing available at the centre.
- Assists providers as needed.
- Evening and weekend work may be required.

REQUIREMENTS

Active and valid registration with the College of Nurses of Ontario as a Registered Practical Nurse.

Minimum of two years' experience working in a community setting.

Working knowledge of holistic health and complimentary healing practices.

Computer skills and knowledge.

Knowledge and experience working with Indigenous populations.

Demonstrated ability to work independently and as a member of an interprofessional health services team.

Demonstrated interpersonal, communication, problem solving and critical thinking skills

Current CPR/First Aid certification is required.

Ability to speak Ojibway / Cree is an asset.

Submit to a Tuberculin (TB) Skin Test, Satisfactory Criminal Records Check including Vulnerable Sector Screening and must be vaccinated for COVID-19, verified upon job offer.

APPLICATION INSTRUCTIONS

Applicants may submit covering letter and resume through email to the attention of Human Resources at jobs@mushkiki.com by 4 pm on the deadline date.