

Position Vacancy Title: Indigenous Care Coordinator in partnership with Thunder Bay Regional Health Sciences Centre

Posting Date: November 9th, 2023

Posting Deadline: November 24th, 2023

ORGANIZATION OVERVIEW

Anishnawbe Mushkiki is an Indigenous community-led, primary health care, non-profit organization. Our employees collaborate and work within an interdisciplinary health services team to achieve a common goal of improving the quality of health and life of our clients in the Thunder Bay area.

Anishnawbe Mushkiki empowers people to achieve optimal health and well-being through a holistic healthcare approach. We operate a primary care clinic, chronic disease management and prevention programs, traditional wellness, cultural programs, health promotion programs, community development initiatives, and social support services in a culturally safe environment.

We have a unionized workforce and offer competitive compensation and fantastic benefits, including the Healthcare of Ontario Pension Plan, employer-paid extended health benefits, generous vacation leave and wellness floater days each year.

POSITION SUMMARY

Under the overall supervision and reporting jointly to the Director, Health Services at Anishnawbe Mushkiki and the Manager, Indigenous Collaboration, Equity & Inclusion at Thunder Bay Regional Health Sciences Centre (TBRHSC), the Indigenous Care Coordinator (ICC) is responsible for providing a range of health and mental health navigation, advocacy, discharge planning and supports services to Indigenous Peoples accessing health and mental health services at TBRHSC. The ICC will work as a liaison between the Hospital and local community organizations to meet the needs of Indigenous patients. The position is physically located in the TBRHSC.

The ICC works as part of an interprofessional team, including other ICCs who report to Anishnawbe Mushkiki and Grand Council Treaty #3. The goal of the program is to improve equitable access to care for Indigenous patients and support their return home through rigorous discharge planning processes and supports that leverage community/region-based services that are culturally appropriate and safe. The ICC will work with local communities to support the smooth transition of patients back to their homes as appropriate. The ICC will be a generalist of services available for Indigenous people throughout northwestern Ontario. The successful candidate is passionate about improving the health and mental health outcomes of Indigenous Peoples by providing culturally appropriate and safe care.

EMPLOYMENT REQUIREMENTS

Education/Experience

- Current unrestricted registration as a Registered Nurse or Registered Practical Nurse with the College of Nurses of Ontario, or unrestricted registration as Social Worker with the Ontario College of Social Workers and Social Service Workers - Master's prepared University degree or college diploma in health or social sciences field;
- work experience in the health and/or social work field preferred
- Current certification in BCLS
- Experience working with Indigenous peoples and communities and providing culturally safe and patient-centered care

Skills/Abilities

- Demonstrated ability to work in a collaborative team approach with corporate clients, management, medical and support staff
- Demonstrated awareness and adherence to established standards of professional practice, personal conduct, and safety
- Experience or knowledge of the health care system, local and regional mental health and addictions resources and availability and community resources, services and supports
- Excellent interpersonal, oral, and written communication skills
- Analytical problem solving and computer skills
- Knowledge of and experience with case management

Anishnawbe Mushkiki is an equal opportunity and inclusive employer. We thank all applicants for considering employment with Anishnawbe Mushkiki. Only applicants selected for an interview will be contacted.

Assets

- Knowledge of the principles of Psychosocial Rehabilitation or a similar recovery-based model of care
- Fluent in Ojibway and/or Oji Cree
- Experience in discharge planning
- Experience in home care and/or community-based service delivery

Additional information

Anishnawbe Mushkiki and TBRHSC strive to ensure the safety and security of the patients, visitors, employees, and assets financial and otherwise. All offers of employment to external candidates shall be conditional upon:

- a satisfactory Criminal Records Check (CRC) where indicated, to ensure the absence of relevant criminal convictions;
- and proof of full vaccination of all required doses of a COVID-19 vaccine approved by Health Canada to Occupational Health & Safety.

Anishnawbe Mushkiki and TBRHSC are committed to delivering healthcare in a manner that is consistent with Patient and Family Centred Care. Applicants are required to have a demonstrated knowledge, understanding and commitment to this care philosophy.

Candidates will have demonstrated adherence to the Hospital's Code of Conduct. Regular attendance at work is imperative, therefore, all applicants will have to demonstrate a good attendance record to be considered for this position.

APPLICATION INSTRUCTIONS

Applicants may submit covering letter and resume through email to the attention of Human Resources at jobs@mushkiki.com by 4 pm on the deadline date.