

**Position:** Family Medicine Physician, 1.0 FTE Permanent  
**Posting Date:** December 14, 2021  
**Posting Deadline:** until filled

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## ORGANIZATION

Anishnawbe Mushkiki is an Indigenous community-led, primary health care, non-profit organization. Our employees collaborate and work within an interprofessional health services team to achieve a common goal of improving the quality of health and life of our clients in the Thunder Bay area.

Anishnawbe Mushkiki empowers people to achieve optimal health and wellbeing through a holistic healthcare approach. We operate a primary care clinic, chronic disease management and prevention, traditional wellness, cultural programs, health promotion programs, community development initiatives, and social support services in a culturally safe environment.

We offer competitive compensation and benefits, including the Healthcare of Ontario Pension Plan.

## POSITION SUMMARY

As a member of an interprofessional team and reporting to the Director, Health Services, the full-service Family Medicine Physician (excluding obstetrics or hospital work) will provide care in clinic and via virtual visits with clients, with a focus on a holistic approach to wellness. The physician will work as part of an interdisciplinary team including Nurse Practitioners, Registered Nurses, Social System Navigators and other allied health professionals, the Diabetes Education team, and Mental Health team.

There are no overhead costs or OHIP billing associated with this fully salaried position.

## QUALIFICATIONS and ASSETS

- Registered and in good standing with the College of Physicians and Surgeons of Ontario.
- Certification with the College of Family Physicians of Canada or equivalent practical experience.
- Proof of professional liability insurance.
- 2 or more years of experience working as a Family Medicine Physician in a community-based primary health care setting.

- Demonstrates commitment to the concepts underpinning the unique role of Aboriginal Health Access Centres (AHACs) and a desire to collaboratively contribute to this AHAC's vision, mission, and values.
- Experience providing primary care for clients with addictions, including ability to effectively prescribe and manage narcotics.
- Demonstrates a high level of clinical skill and competence working with socially complex clients.
- An egalitarian philosophy and non-judgmental attitude regarding gender, culture, race, sexual orientation, language, ability and more.
- Previous experience providing culturally safe, trauma informed care to marginalized populations.
- Experience working with interdisciplinary, culturally diverse teams.
- Experience applying strategies or practices to address social determinants of health and health inequity.
- Ability to deal effectively with conflict situations, manage challenging behavior, and use non-violent crisis intervention and behavioral management techniques.
- Satisfactory police record check with vulnerable sector screen.
- An asset to have demonstrated experience establishing new clinical services.
- Ability to speak or understand Ojibway/Cree is an asset

## **APPLICATION INSTRUCTIONS**

Applicants may submit covering letter and resume through email to the attention of Human Resources at [khopkins@mushkiki.com](mailto:khopkins@mushkiki.com) by 4 pm on the deadline date.

Anishnawbe Mushkiki is an equal opportunity and inclusive employer. We thank all applicants for considering employment with Anishnawbe Mushkiki. Only applicants selected for an interview will be contacted.