

Posting #: 2020-12-01

Position Vacancy Title: Registered Nurse – Mental Health

of Vacancies: 1

Posting Date: December 17th, 2020

Posting Deadline: January 15th, 2021

ORGANIZATION OVERVIEW

Anishnawbe Mushkiki is an Indigenous community–led, primary health care, non-profit organization. Our employees collaborate and work within an interdisciplinary health services team to achieve a common goal of improving the quality of health and life of all people in Thunder Bay and catchment area.

Located at 1260 Golf Links Road, Clinic empowers people to achieve optimal health and well-being through a holistic healthcare approach. We operate a primary care clinic, chronic disease management and prevention, mental health, traditional wellness and cultural programs, health promotion programs, community development initiatives, and social support services in a culturally safe environment.

We have a unionized workforce and offer competitive compensation and pension including Healthcare of Ontario Pension Plan.

POSITION SUMMARY

As a member of an interprofessional team and reporting to the Manager, Health Services, the Registered Nurse – Mental Health will provide assessment, support and system navigation services to individuals and their families living with mental health challenges. The Registered Nurse – Mental Health will work within our team, emphasizing a holistic, strength-based approach to mental health management, support, and treatment in a culturally safe manner. The scope of services will include the application of nursing skills and knowledge in the application of psychiatric nursing theories and practices.

DUTIES AND RESPONSIBILITIES HIGHLIGHTS

- Coordinates mental health treatment and support programs for clients living with mild to complex mental health issues.
- Establishes, maintains, and monitors standards for Case Management.
- Provides detailed mental health assessments utilizing assessment tools to identify appropriate nursing interventions and triage appropriately within a primary care setting.
- Consults with primary care provider as required, prior to treating client and in accordance with medical directives.
- Designs and implements mental health treatment plans based on presenting conditions and the client's individual needs and reinforces and encourages client responsibility and participation in the care plan.
- Liaise with mental health agencies as needed.
- Provides support during intervention for issues such as self-harm or treatment refusal.
- Provides mental wellness teaching to clients and care partners (when appropriate).
- Administers medications and treatments as prescribed and / or in accordance with established policies, and procedures, observing and documenting therapeutic effects and / or adverse reactions in a timely manner.
- Documents and reports to the client's primary care provider on any adverse changes in client mental wellness in a timely manner.
- Maintains clinical and statistical records in the clients' electronic medical records.
- Provides group education sessions on mental wellness to staff, clients and community partners.
- Attends community events and provide outreach services as required.
- Assumes responsibility for own development and maintenance of clinical competence, including maintaining and upgrading knowledge and skills regarding new procedures, methods, and equipment.
- Participates in ongoing training and teachings in Indigenous languages, culture and healing practices as required.
- Ensures that effective and efficient use is made of all clinic supplies and resources.
- Adheres to Anishnawbe Mushkiki's policies and procedures.
- Knowledge of the philosophy and values of *Patient and Family Centered Care* with demonstrated ability to incorporate into all aspects of practice, education, and teamwork.
- Works in an environment that honours the wisdom of Indigenous beliefs, cultures, and traditions.
- Performs other such reasonable duties which may be assigned.

REQUIREMENTS

- Current registration with the College of Nurses of Ontario as a Registered Nurse in good standing;
- Mental Health Nursing Certification and/or Case Management Certification is preferred;
- Three to five years of experience working as a Registered Nurse in a community health is an asset
- Openness to traditional Indigenous medicines, treatment practices and healing methods.
- Demonstrated ability to perform client mental health assessments;
- Demonstrated ability to identify abnormal signs and symptoms on client mental health assessment;
- Demonstrated ability to obtain a complete client history and demographics;
- Demonstrated ability to work independently and as a member of an interprofessional team;
- Computer skills and knowledge;
- Excellent oral and written communication skills;
- Ability to speak Ojibway/Cree is considered a strong asset;
- Possesses Standard First Aid/CPR Certificate and maintains for the duration of employment;
- Successful completion and maintenance of a Police Criminal Record Check including Vulnerable Sector Check; and
- Successful completion of a negative Tuberculin (TB) Skin Test.

APPLICATION INSTRUCTIONS

Applicants may submit covering letter and resume through email to the attention of Human Resources at khopkins@mushkiki.com by 4 pm on the deadline date.