

Posting #: A2019-08-23

Position Vacancy Title: Registered Nurse – Certified Diabetes Educator
1-year contract, full-time

of Vacancies: 1

Posting Date: August 22, 2019

Posting Deadline: September 10th, 2019

Are you a friendly and outgoing Registered Nurse who is passionate about working with people living with or striving to prevent diabetes through healthy living? Are you ready for a role that will allow you to demonstrate leadership in crucial health issues impacting Indigenous children and families in our region? Do you thrive in a team environment where you are valued, challenged and supported? If so, you'll want to consider this exceptional opportunity with Anishnawbe Mushkiki Community Health and Wellness.

ORGANIZATION OVERVIEW

Anishnawbe Mushkiki is an Indigenous community-led, primary health care organization. Our employees collaborate and work in a fast-paced interprofessional community services team to achieve a common goal of improving the quality of health and life of all people in Thunder Bay and catchment area.

Located at 101 N. Syndicate Avenue, Anishnawbe Mushkiki empowers people to achieve optimal health and well-being through a holistic healthcare approach, modelling the Indigenous values of balance, respect and community interdependence. We operate a primary care clinic, chronic disease management and prevention, traditional wellness, cultural programs, health promotion programs, community development initiatives, and social support services in a culturally safe environment.

We offer competitive compensation, health benefits and Healthcare of Ontario Pension Plan.

POSITION SUMMARY

Under the direction of the Manager, Community Services, the RN – CDE is responsible for providing primary care services, diabetes support and education for clients, their families and other healthcare professionals. This position provides primary care services as part of an

interprofessional team, with a focus on supporting clients living with, or preventing diabetes. Primary care services will include providing information to clients' Primary Care Provider on options available for clients' treatment, identifying the needs, and implementing an individualized care program pertaining to diabetes. The emphasis is on a holistic approach to chronic disease management, health promotion, disease prevention, and to support clients and their family in a culturally appropriate manner. The Registered Nurse will practice under the Standards of the College of Nurses of Ontario, and the Philosophy and Values of Nursing Services including all policies of Anishnawbe Mushkiki Community Health and Wellness.

DUTIES

- Will work within current medical directives to provide care for clients to manage their diabetes.
- As a Registered Nurse, acts as a resource for diabetes clients, their families and other health professionals and partner agencies of Anishnawbe Mushkiki.
- Assesses clients' treatment and educational needs on an ongoing basis.
- Partners with clients to assist with decisions regarding their diabetes and management as well as supporting clients in healthy eating active living changes.
- Assesses clients to determine if community referrals are required for the client due to their care needs and or educational needs.
- Completes other primary care tasks within full scope of practice.
- Participates in program planning and resource development initiatives.
- Duties include communicating effectively with the referring physician and other healthcare professionals regarding clients' needs, care and progress.
- Maintain clinical and statistical records and confer with other health care professionals on an ongoing basis. Reports regarding statistical findings are required on a monthly, quarterly and annual basis.
- Continuous quality improvement and evaluation to ensure program delivery is culturally appropriate for diabetes education for clients and staff.
- Assumes responsibility for own development and maintenance of clinical competence
- Other duties as required

REQUIREMENTS

- Current registration with the College of Nurses of Ontario as a Registered Nurse
- Minimum three years work experience, preferably in a clinical setting
- Certified Diabetes Educator certification, or willingness to obtain Certified Diabetes Educator certification required
- Use of an automobile, valid driver's license and appropriate insurance are required
- Tuberculin (TB) Skin Test, satisfactory Criminal Record Check including Vulnerable Sector Screening Check

- Current CPR/First Aid certification is required
- Computer skills, with working electronic medical record experience
- Superior organizational and time management skills
- Effective communication skills- verbal, written and electronic format
- Demonstrated ability to work effectively as a team member in a multi-disciplinary environment
- Proactive and able to work independently, with minimal supervision
- Sound decision making and problem-solving skills
- Knowledge and experience working with the Indigenous Community
- Knowledge and awareness of Indigenous culture and traditions is an asset
- Ability to speak the Ojibway and/or Cree languages is an asset
- Candidates of First Nations, Inuit and Metis descent will be provided priority for this position (please self-identify in your application)

APPLICATION INSTRUCTIONS

Applicants may submit covering letter and resume through email to the attention of Human Resources at khopkins@mushkiki.com by 4 pm on the deadline date.

We thank all those who apply. Only those selected for further consideration will be contacted. Anishnawbe Mushkiki is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity or interviewing, please advise if you require accommodation.