

**Posting #:** A2019-08-24

**Position Vacancy Title:** Community Health Programs Coordinator – Registered Nurse  
Permanent Full-Time

**# of Vacancies:** 1

**Posting Date:** August 22, 2019

**Posting Deadline:** September 10, 2019

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Are you a friendly and outgoing Registered Nurse who is passionate about working with urban Indigenous people? Are you ready for a role that will allow you to demonstrate leadership in crucial health issues impacting Indigenous children and families in our region? Are you looking to use your years of experience to help community members prevent and manage chronic diseases and Fetal Alcohol Syndrome Disorder (FASD) through healthy living? Do you thrive in a team environment where you are valued, challenged and supported? If so, you'll want to consider this exceptional opportunity with Anishnawbe Mushkiki Community Health and Wellness.

### **ORGANIZATION OVERVIEW**

Anishnawbe Mushkiki is an Indigenous community-led, primary health care organization. Our employees collaborate and work in a fast-paced interprofessional community services team to achieve a common goal of improving the quality of health and life of all people in Thunder Bay and catchment area.

Located at 101 N. Syndicate Avenue, Anishnawbe Mushkiki empowers people to achieve optimal health and well-being through a holistic healthcare approach, modelling the Indigenous values of balance, respect and community interdependence. We operate a primary care clinic, chronic disease management and prevention, traditional wellness, cultural programs, health promotion programs, community development initiatives, and social support services in a culturally safe environment.

We offer competitive compensation, health benefits and Healthcare of Ontario Pension Plan.

### **POSITION SUMMARY**

Under the direction of the Manager, Community Services, the Community Health Programs Coordinator (RN) for Fetal Alcohol Syndrome Disorder (FASD) prevention, pre and postnatal

programming and other health programs is responsible for strengthening the capacity of Indigenous individuals, families and communities to take increased responsibility for their own health and well-being. This position will work with community organizations to develop and deliver culturally appropriate strategies and activities that will promote and engage a FASD prevention strategy, pre and postnatal support programs and other chronic disease prevention and education to Indigenous residents in Thunder Bay.

## **DUTIES AND RESPONSIBILITIES HIGHLIGHTS**

- Responsible for the development and coordination of the overall programming objectives and work plans for all Community Health Programs.
- Oversees development of the overall annual plan for Health Programs.
- Responsible to promote FASD prevention programs, pre and postnatal and other chronic disease prevention and education to Indigenous people in Thunder Bay; in accordance with Ministry funding guidelines, requirements and programming priority indicators.
- Facilitates weekly support and education groups for community members that have are at risk for, or are managing, FASD.
- Participates and receives the Training Enhancement on Applied Smoking Cessation Counselling and Health (TEACH) certificate program in Tobacco Interventions with Indigenous People.
- Facilitates the successful implementation of the Centre of Addiction and Mental Health's (CAMH) STOP Program through the Nicotine Replacement Therapy (NRT) at the Anishnawbe Mushkiki Community Health & Wellness Clinic through education and promotion to clinic staff.
- Executes the NRT with clients.
- Prepares all materials required for workshops, including pre and post requirements.
- Screens clients for diabetes and those at risk through referrals and existing programming.
- Plans, coordinates and executes activities, through collaboration with in-house dietitian to deliver programming that promotes diabetes prevention awareness; end goal of behaviour modification.
- Coordinates and finalizes overall reporting for presentation to the Manager, Community Services, prior to the presentation to the funder.

## **REQUIREMENTS**

- Diploma/Degree in Nursing or in Public Health or related health care education or equivalency
- Minimum three years' related work experience
- Experience with pre- and postnatal clients, maternity or diabetes prevention and treatment is considered an asset
- Use of an automobile, valid driver's license and appropriate insurance are required

- Tuberculin (TB) Skin Test, satisfactory Criminal Record Check including Vulnerable Sector Screening Check
- Current CPR/First Aid certification is required
- Good computer skills and knowledge
- Superior organizational and time management skills
- Effective communication skills- verbal, written and electronic format
- Demonstrated ability to work effectively as a team member in a multi-disciplinary environment
- Proactive and able to work independently, with minimal supervision
- Sound decision making and problem-solving skills
- Knowledge and experience working with the Indigenous Community
- Knowledge and awareness of Indigenous culture and traditions is an asset
- Ability to speak the Ojibway and/or Cree languages is an asset
- Candidates of First Nations, Inuit and Metis descent will be provided priority for this position (please self-identify in your application)

### **APPLICATION INSTRUCTIONS**

Applicants may submit covering letter and resume through email to the attention of Human Resources at [khopkins@mushkiki.com](mailto:khopkins@mushkiki.com) by 4 pm on the deadline date.

We thank all those who apply. Only those selected for further consideration will be contacted. Anishnawbe Mushkiki is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity or interviewing, please advise if you require accommodation.